

**Board Meeting Minutes
NYOS Charter School, Inc.
December 9, 2021**

Call to Order

1. Upon determining the presence of a quorum, Dr. David Molina called the meeting to order at 6:01 p.m.

Name	Office	Present	Absent	Arrived Late	Departed Early
David Molina, Ph.D.	Community Member & Chair	X			
Kari Honea, Esq.	Secondary Parent Member & Vice Chair	X			
Jennifer L. Chidsey	Community Member & Parliamentarian	X			
Kim Cavett	Elementary Teacher Member & Secretary	X			
Joann Jordan	Community Member	X			7:39 p.m.
Nina Loehr	Elementary Parent Member	X			
Sarah R. Gonzalez	Elementary Parent Member	X			
Matthew Wester	Elementary Teacher Member	X			
Vibha Montiero	Secondary Parent Member			6:03 p.m.	
Elif Painaik '23	Student Member	X			
Kathleen Zimmermann	Executive Director	X			
Joe Watkins	Director of Operations	X			
Julie Atchley	Director of Academics	X			
Hweilu Chen	Director of Finance	X			
Will Jamarillo	Secondary Principal	X			
Terry Berkenhoff	Elementary Principal				

General Session

2. Approval of Agenda: The Board discussed the agenda for the meeting. [Strike 5f.]

Kari made the motion to accept the agenda.

Matt seconded.

The motion passed unanimously.

3. Consent Agenda: The Board discussed and approved the consent agenda items:

- a. Minutes for the November 18, 2021 meeting
- b. Student policy review 400.020 - 400.040
- c. Committee Updates

- d. Resolution to approve contracts

Sarah made the motion to accept the consent agenda.

Jenn seconded.

The motion passed unanimously.

4. Public Comment:

Grace Dukes (student) shared about the negative experience transgender students (herself included) have experienced at school. She requests that NYOS reaffirm their goal in diversity, equity and inclusion with a focus on supporting the LGBTQ+ community.

Ricardo Levario (teacher) shared his concerns about the school climate concerning the LGBTQ+ population at NYOS. He brought up the issue of the lack of procedures to change student names such as on Skyward. He also shared the concerns of increased student anxiety and bullying due to a negative school climate.

5. New Business:

- a. Resolution Update: The Board discussed and voted on extending the resolution for a mask requirement until the next board meeting in January.

Kari made the motion to extend the resolution until the next board meeting on January 13, 2021.

Joann seconded.

The motion passed unanimously.

- b. Authorized Signatures with Frost Bank: The Board discussed and voted on Authorized Signatures with Frost Bank.

Kari made the motion to approve resolutions required to open organizational bank accounts, deposit and draw from said accounts and approve the signatories on said accounts.

Matt seconded.

The motion passed unanimously.

- c. ESSER Grant: Julie presented on the ESSER III grant, which funds are available from July 2021 - July 2024. She shared that the grant would be used for unfinished learning, mental health and the ongoing public health crisis. She also shared what expenditures have happened so far.
- d. Plan for Return to In-Person Instruction: The Board discussed the plan for the return to in-person instruction and its updates including changing masked strongly encouraged to masks required. There were also small changes to the athletics section and vaccine availability.

e. Financial Management Report: Hweilu presented on the financial management report including the Charter First final rating of 100 out of 100 (A - Superior Achievement).

~~f. Charter Compliance Review: The Board discussed the charter compliance review.~~

g. ED Update: Kathleen shared that we will reach our goal of \$30,000 for Giving Tuesday and we have received a food services grant. A concrete slab has been poured behind the gym for use during PE. The retaining wall will be worked on over winter break and the outdoor eating area by building A will be refurbished. The outdoor covering outside of Building 1 will be installed over the winter break. Our speed zone has been approved for 35 mph but timeline for installation is still pending. We are adding signs to the chains in the parking lot to make them more visible and working on solutions (including a possible two-lane dismissal system) to make more parking spaces available during drop-off and dismissal. HB 4545 tutoring has started for both elementary and secondary. Graduation date has been set for June 3rd at 7:00 p.m. She also shared about the difficulty to fill open positions. The attendance rate is at 95.27%.

6. Committee Business

a. Kari presented on behalf of the Academic Oversight Committee.

i. Kari presented the dashboard highlights of Grade 6 2021 STAAR achievement data in reading and math.

b. Sarah presented on behalf of the ED Review Committee. She shared on the plan for the upcoming ED Review for 2021 (CY), which will occur in January and February of 2022. Some future considerations include using a different evaluation tool, possibly changing the time frame (SY instead of CY) and a staff input component.

c. Committee Announcements: David shared that we have had several resignations on the board so we are looking at ways to lighten the workload for board members. Jenn shared that she is leaving the board for a job at TEA. She also shared that we have met board development requirements except for a thirty minute health and safety requirement for new board members.

7. Closing

a. Appreciations: David shared a proclamation presented by the executive committee that acknowledged and thanked the senior staff for their hard work in getting our new campus opened.

Vibha made the motion to adopt the proclamation as presented by the executive committee.

Sarah seconded the motion.

The motion passed unanimously.

b. The Board discussed items for the agenda for the January 13, 2022 meeting including charter compliance, discussion on extending mask requirement, letter of credit from Frost

bank, TAPR, 22-23 school calendar, HB3 goals for Elementary and CIP update for Elementary.

c. Adjournment

Vibha made the motion to adjourn the meeting.

Sarah seconded.

The motion passed unanimously.

The meeting was adjourned at 7:42 p.m.

Certification:

These minutes represent a true and accurate account of the regular Board Meeting of NYOS Charter School held on December 9, 2021.

Kim Cavett

Kim Cavett
Secretary